

Curriculum Vitae

1	Personal Information of the Applicant
	<p>Rahmatollah Gholipour Date of Birth: 22/03/1969 Place of Birth: Babolsar, IRAN Professor, Business Department, Tehran University, Tehran, Iran. Tel. +98 (0) 912 433 3460 Email: rgholipor@ut.ac.ir</p> 
2	Education
	<ol style="list-style-type: none"> 1. BA.: Management; University of Tehran; Tehran; Iran: 1990-1994 2. MA.: Management; University of Tehran; Tehran; Iran: 1996-1999 Thesis Title: “The Role of Value Factors to decrease the level of Stress in Organizational Environment” 3. PhD. Management (Policy-Making); Alameh Tabatabaei University; Tehran; 1999-2004 Dissertation Title: “Measurement of the Indices of Good Governance in Iran” 4. Research Course: Associate research(sabbatical leave), University of Malaya, Malaysia, 2012-2013, and Auckland university, New Zealand, 2011
3	Teaching Experience
	<ol style="list-style-type: none"> 1. Full-Time board member, University of Tehran (2004-present) Courses taught: <i>Policy Making; Advanced Human-Resource Management; Business policy Making</i> 2. Visiting Lecturer, University of Alameh Tabatabaei (2005-2007) Courses: <i>Tourism Policy Making</i> 3. Visiting Lecturer, University of Mazandaran (2008-2010) Courses: <i>Advanced Human-Resource Management; Advanced Organization Theories</i>
4	Professional Experience
	<ol style="list-style-type: none"> 1. Professor, University of Tehran, Management Department, 2015-present 2. Head of Public Administration Department, University of Tehran, 2008- 2013 3. Associate Professor, University of Tehran, Management Department, 2009-2015 4. Assistant Professor, University of Tehran, Management Department, 2004-2009 5. Visiting Lecturer, Mazandaran University, 2008-2010. 6. Counselor of Tehran University’s Vice-Chancellor for Academic Affairs, University of Tehran, 2000-2001. 7. Visiting Lecturer, Faculty of Economics, Alameh Tabatabaei, 2001. 8. Vice-President of “Planning & Development” Organization, Tehran University, 2005-2006 9. Academic Counselor of “Electricity Company of Iran”, 2002-2003.

Publications**A. Books:**

1. *Organizational Decision-making & Public Policy-making*. SAMT PUBLICATION: Tehran, 2008.
2. *Good Governance: An Appropriate Model for the Government*. Published by Azad University: Tehran, 2008.
3. *Employment & Human Resource Productivity in Iran*. Published by Azad University: Tehran, 2008.
4. *Policy-Making Process in Iran*. PARLIAMENT PUBLICATION: Tehran, 2010.
5. Administrative Challenges “A case study of Iran” Published by University of Tehran: Tehran, 2013
6. policy Analysis, published by Mahkameh publisher, Tehran, 2014
7. Social, economic and political perspectives on public health policy makin, published by IGI Global: <http://bit.ly/11Sq9My>, 2016
- Open policy making, , published by Tehran university press, Tehran, 2023

B. International Journal/s:

1. “Studying the Trends of Policy Research in Policy-Making Environment”. *European journal of social sciences*, 2009, 12 (4),
2. “On the Effects of Employment on Human-Resource Productivity”. *Australian journal of basic and apply science*, 2009
- 3.”Application of Fuzzy-neural Networks in Multi-ahead Forecast of Stock Price”. *African Journal of Business Management*,2010
- 4.”Promoting Horizontal Government for implementation of Public Policies in Iran: Reflection on Challenges and Barriers”. *European journal of social sciences*, 2009
5. ‘Explanation of Management Knowledge Enabler as a Latent Variable”. *African Journal of Business Management*, 2010
6. the impact of organizational trust on innovativeness at the Tehran Oil Refinery Company”, *African Journal of Business Management*,vol.5(7), 2011
7. “Presentation Model of Managerial Competency Approach in Management Development”, *IJCRB*,Vol.3,No.9,january2012,
8. Contractor selection in MCDM context using fuzzy AHP, *Iranian Journal of Management Studies (IJMS)*,Vol. 7, No. 1, January 2014, pp. 151-173
9. Information security – professional perceptions of knowledge-sharing intention under self-efficacy, trust, reciprocity, and shared-language, *Computers & Education, Volume 68, October 2013, Pages 223 – 232*
10. The Study of the Effect of Organizational Culture on employee empowerment, *International Business Management, Elixir Inter. Business Mgmt.* 53C (2012) 12103-12108
11. Study the Impact of Individual Capability in Organizational Learning, *Applied mathematics in Engineering, Management and Technology* 3(1) 2015:724-732
11. Examining perceived consequences and usage of MOOCs on learning effectiveness, *Iranian journal of management*
12. **Beyond performance-based budgeting policy in Iran’s public universities: Causes, outcomes, and strategies, *Tuning Journal for Higher Education* Volume 10, Issue No. 1, November 2022**

	<p>C. National Journal/s:</p> <ol style="list-style-type: none"> 1. “An exploration of factors affecting the identification of Entrepreneurship opportunities in IT domain-specific”. <i>Journal of Entrepreneurship Development</i>, 2009, 3 (1), 123-158. 2. “Investigating the Obstacles impeding the Development of an IT-Based Government in Iran with a Focus on Problems of the Monetary Exchange via Iran’s Banking Network”. <i>Journal of the Administrative Management</i>, 2009, 36 (2) 3. “An Analysis of the Effect of Social Capital on Organizational Entrepreneurship”. <i>Journal of Management Culture</i>, 2008 4. “An Analytic Perspective on the Relationship between Accountability and Privatization”. <i>Journal of Management Culture</i> , 2007 5.”An analysis of the Relationship between Good Governance and Administrative Corruption”. <i>Journal of Management Culture</i>, 2006 6. “An Analytic and Feasibility Perspective on Good Governance in Iran with an Emphasis on the Government’s Role”. <i>Journal of Management Knowledge</i>, 2004 7. “Good Governance and the Role of Government”. <i>Journal of Management Culture</i>, 2003 8.”On the Effect of IT on Employment Structure and organizational structure”. <i>Journal of Management Culture</i>, 2004 9. Identify the factors influencing the turnover of knowledge workers, <i>Journal of Management Culture</i>, 2012 10. Designing a model for policy research utilization impact factor in policy making white Concept mapping, <i>Journal of Strategy And Parliament</i>, 2012 11. Contractor selection in MCDM context using fuzzy AHP”, <i>Iranian Journal of Management Studies</i>, Iranian Journal of Management Studies, 2013
6	National Seminars/Conference Proceedings

	<ol style="list-style-type: none"> 1. <i>Policy Research as a method for making the policies Scientific</i>. Parliament Research Center of Iran. Iran, 2007. 2. <i>On the Role of Elites in Public Policy-Making</i>. University of Tehran, Iran, 2006. 3. <i>Good Governance & Institutional Health</i>. The Higher Institute of Research & Planning: Tehran, Iran, 2005. 4. <i>Good Governance and the Role of the Government</i>. The Higher Institute of Research & Planning: Tehran, Iran, 2005. 5. <i>Good Governance & its Impacts on Stress Decrease</i>. Organization of Management & Planning of Kermanshah: Kermanshah, 2005.
7	<p>International Seminars/Conference Proceedings</p> <ol style="list-style-type: none"> 1. The Relationship between the BA & MA Programs of Iranian Universities. Turkey: Cankar University, 2009. 2. Analyzing the Impact of Organizational Trust on Innovativeness, international journal of art and sciences conference, France, June 7-11,2011 3. Introducing a Model for Implementation of Industrial Policies,1st global conference for academic research, Malaysia, June 8-11, 2012 4. Information security professional perceptions of knowledge-sharing intention in virtual communities under social cognitive theory, 3rd International Conference on Research and Innovation in Information Systems – 2013 (ICRIIS’13) 5. Application of fuzzy set theory to evaluate the rate of aggregative risk in information security, 3rd International Conference on Research and Innovation in Information Systems – 2013 (ICRIIS’13)
8	<p>Membership in Societies</p> <ol style="list-style-type: none"> 1. Member of the Management committee, The Institute of Social Welfare Affairs, 2001-2002. 2. Referee of Khwarizmi Festival, 2004. 3. Member of Management committee “Electricity Company of Iran”, 2002-2003. 4. Member of the International Council of the Instructional Management. 5. Member of Eurasian Business and Economics Society (EBES), 2014-present.
9	<p>Supervised PhD Dissertations & Theses</p> <p>I have supervised more than 50 PhD dissertations and Master theses few of which I have listed below.</p> <p>PhD Dissertations</p> <ol style="list-style-type: none"> 1. <i>Designing an Inclusive Model for Privatization of Public Companies of Iran based on a Policy- Making Approach: a Case Study in Petroleum Industries</i>. PhD Dissertation: Tehran university, Iran, 2009. 2. <i>Promoting Horizontal Government for implementation of Public Policies in Iran: Reflection on Challenges</i>

and Barriers. PhD Dissertation: University of Tehran, Iran, 2009.

3. *Strategic Management for Urban Environments by Good Governance Principle*. A Case Study of Metropolitan of Tehran. PhD Dissertation: Azad University, Tehran, Iran, 2010

4. Designing a model for enhancing use of policy research in policy making environment”, PhD Dissertation: University of Tehran, Tehran, Iran, 2011

5. Developing Effective Advertising Policy making Model in Insurance Industry”, PhD Dissertation: University of Tehran, Tehran, Iran, 2012

6. Designing a model for impact factors of policy research utilization in policy making through concept mapping technique, PhD Dissertation: University of Tehran, Tehran, Iran, 2013

MA Theses

1. *The Effects of IT on Strategic Management of After-Sale- Service Agencies*. MA Thesis:University of Tehran, Iran, 2011

2. *An Evaluation of Personnel’s’ Effect on the Implementation of Change Programs in Organizations: Application of ADKAR model*. MA Thesis:University of Tehran, Iran, 2010

3. *The Role of Managers’ Development in their Selection and Transmission of Technology: the Case of Gas Industry*. MA Thesis:University of Tehran, Iran, 2010

4. *A Useful Model for “Implementation of the Industrial Policies in Iran”*. PhD. Dissertation: University of Tehran, Iran, 2010

5. *Exploring the Relationship between Innovation and Organizational Trust*. MA Thesis: University of Tehran, Iran, 2009

6. *An Examination of the Relationship between ICT and Administrative Corruption Decrease*: MA Thesis: University of Tehran, Iran, 2008

7. *Identification of the Factors Influencing the Human-Resource Productivity and Factors’ Ranking with the Application of AHP Technique*. MA Thesis: University of Tehran, Iran.